

## **JK TECHNO SOFT LIMITED**

### **CORPORATE SOCIAL RESPONSIBILITY (CSR) PHILOSOPHY**

Social and Environmental responsibility has always been at the forefront of JK Technosoft's (JK Tech) operating Philosophy and as a result of the company consistently contribute to socially responsible Activities. Corporate Social Responsibility (CSR) at JK Tech portrays the deep symbiotic relationship that the Group enjoys with the communities it is engaged with. As a responsible corporate citizen, we try to contribute for Social and Environmental causes on a regular basis. We believe that to succeed, an organization must maintain highest standards of corporate behavior towards its employees, consumers and societies in which it operates. We are of the opinion that CSR underlines the objective of bringing about a difference and adding value in our stakeholder's lives.

JK Tech Corporate Social Responsibility Policy is rooted in the Company's core value of quality, reliability and trust guided by international standards and best practices, and driven by our aspiration for excellence in the overall performance of our business.

### **CSR VISION**

1. To develop meaningful and effective strategies for engaging with all stakeholders;
2. To consult with local communities to identify effective and culturally appropriate development goals;
3. To Partnership with credible organizations like Trusts, foundations etc. including non-government organizations;
4. To engage in affirmative action interventions such as skill building and vocational training, to enhance employability and generate livelihoods for persons form disadvantages sections of society;
5. To provide equal opportunities to beneficiaries of the company's CSR Programs as vendors or employees on merit;
5. To work actively in areas of preventive health, education, skills for employability, livelihoods etc.
6. To ensure efficient use of energy and environmental friendly technologies;

### **CONSTITUTION OF CORPORATE SOCIAL RESPONSIBILITY (CSR) COMMITTEE**

Keeping in view with section 135 of the companies Act, 2013, the Board of Directors of the Company shall form a Corporate Social Responsibility (CSR) Committee.

The CSR committee shall consist of the following Directors:

- Mr. Satish Chandra Gupta, Executive Director (Chairman).
- Mr. Partho Pratim Kar, Director (Member).
- Mr. Vipul Prakash, Director (Member).

**RESPONSIBILITIES OF THE COMMITTEE**

The responsibilities of the CSR committee include:

- To formulate and recommend to the Board, a Corporate Social Responsibility Policy indicating activities to be undertaken as specified in prescribed schedule.
- To recommend the amount of expenditure to be incurred on the CSR activities.
- To monitor Corporate Social Responsibility policy from time to time.

**CSR PROJECTS, PROGRAMS AND ACTIVITIES**

In accordance with the primary CSR Philosophy of the group and the specified activities under Companies Act, 2013 read with Companies (Corporate Social Responsibility Policy) Rules, 2014, and any amendment (s) thereof, the CSR activities of the company will have the following thrust areas:

<b>ENTRIES IN SCHEDULE VII TO THE COMPANIES ACT,2013</b>	<b>PROJECTS OR PROGRAMS UNDERTAKEN/TO BE UNDERTAKEN BY THE COMPANY</b>	<b>MODALITIES OF EXECUTION</b>	<b>IMPLEMENTATION SCHEDULE</b>
(i) eradicating hunger, poverty and malnutrition, promoting healthcare including preventive healthcare and sanitation and making available safe drinking water	✓ Made contribution towards Promoting health, education, Vocational skills, Livelihood enhancement projects etc.	✓ Contribution to Yogdaan Foundation, New Delhi.	✓ Contributed Rs. 20 lacs during FY 2018-19
(ii) Promoting education including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects	✓ Made contribution towards Corpus fund for Higher and qualitative Technical and Professional Education, Especially to girls, backwards, physically challenged and poor	✓ Contribution to R S Education Society (A society registered in Meerut, Uttar Pradesh)	✓ Contributed Rs. 15 lacs during FY 2014-15
(iii) Promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age			

homes, day care centers and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups			
(iv) ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water			
(v) Protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional arts and handicrafts;			
(vi) measures for the benefit of armed forces veterans, war widows and their dependents;			
(vii) training to promote rural sports, nationally recognized sports, Paralympic sports and Olympic sports	✓Made contribution towards Corpus towards promoting rural sports, national sports etc.	✓Contribution to Sir Padampat Singhania Sports Academy, Kanpur	<p>✓Contributed Rs. 11,86,161/- during FY 2017-18</p> <p>✓Contributed Rs. 15,93,301/- during FY 2019-20</p> <p>✓Contributed Rs. 9,28,391/- during FY 2020-21</p>

(viii) contribution to the prime minister’s national relief fund or any other fund setup by the central government for socio-economic development and relief and welfare of the scheduled castes, the schedule tribes, other backward classes, minorities and women;			
(ix) Contribution or funds provided to technology incubators located within academic institutions which are approved by central government.			
(x) Rural development projects			

**SURPLUS OF CSR PROJECTS**

The surplus, if any, arising out of the CSR projects or programs or activities shall not form a part of the business profit of the company and will be ploughed back into the CSR activities.

**CAPACITY BUILDING**

The company may build CSR capacities of its own personnel by training its staff to think strategically about how and where the money is being spent, as well as how to effectively manage other organizations through which or in collaboration with which the company undertakes/may undertake CSR activities. CSR expenses like salaries of personnel who are engaged in CSR activities, can be spent on Capacity building for the CSR team in the company who have been especially entrusted the assignment to execute CSR projects and expenses incurred on their training etc.

However, the amount spent on this cannot make up more than 5% of overall CSR spend for the year and the organization providing the capacity building training where engaged, must have a track record of more than three years in implementing such training.

**CSR THROUGH REGISTERED TRUST, SOCIETY, OTHERWISE**

The Board of Directors of the company may decide to undertake CSR activities approved by the CSR committee, through a registered trust or a registered society or a company established by the company or its holding or subsidiary or associate company under section 8 of the Act or otherwise.

Provided that:

(i) If such trust, society or company is not established by the company or its holding or subsidiary or associate company, it shall have an established track record of 3 (three) years in undertaking similar programs or projects;

(ii) The company has specified the projects or programs to be undertaken through these entities, the modalities of utilization of funds on such projects and programs and the monitoring and reporting mechanism.

Further any or all provision of CSR policy would be subject to revision/ amendment by the Board of Directors of the Company based on the recommendations of the CSR committee or else in accordance with the guideline on the subject as may be issued, from time to time.